

We are  
all in  
for better  
health

At Teva, we are continuing to offer a benefits program with you and your family in mind—one that provides meaningful and innovative solutions to support your everyday life.

Each year, we review what we offer to ensure you and your loved ones have access to valuable benefits that improve your wellbeing and make life more fulfilling. And, each year during Annual Benefits Enrollment, you have the opportunity to reflect on your individual circumstances and make informed benefit decisions for the year ahead.

For 2024, we are introducing some creative options that give you more control over your benefit elections and wellbeing choices. We are also enhancing a few highly successful programs that are proving to deliver positive outcomes. These updates demonstrate our commitment to helping you achieve your personal goals and be your best.

And, we always want to make selecting—and using—your benefits simple. Together with our wellbeing partners, we are making it easier for you to get quality care where you are, when you need it, in the ways that are right for you.

**Annual Benefits Enrollment is October 23 – November 6, 2023.** Please think about your current situation, explore your benefits options and choose wisely.

Regards,

Your U.S. Benefits Team

## Enroll: October 23 – November 6, 2023

### 1 Visit [mytevabenefits.com](https://mytevabenefits.com)

- Create a new account or
- Log in with your username and password

### 2 Select your benefits under the “Manage My Benefits” tab

- Review your personal information and Social Security number (SSN) and update, as needed, with AskHR
- Add/Edit dependents/beneficiaries and SSNs, as needed, in the enrollment system
- Compare and choose benefit plans
- Confirm your elections

### 3 Complete your enrollment

- Check to make sure your benefit elections (and your contributions) are accurate
- Enter the last four digits of your SSN
- Click “Confirm Enrollment”
- Print your Confirmation Statement for your records

If you change your elections after completing enrollment, you must confirm or reconfirm your choices; if you do not, your previously confirmed elections will remain valid.



Attn: Benefits Dept.  
400 Interpace Pkwy  
Parsippany, NJ 07054



We are  
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We continue to provide a benefits program that delivers convenient care and inspires confident choices.



# Benefits built for you and your family

Our benefits program remains stable for 2024. Plus, we are introducing some new benefits to meet your specific wellbeing needs.

NEW		
HEALTH & WELLNESS	FINANCIAL SECURITY	LIFESTYLE
<ul style="list-style-type: none"> <li>• <b>Partnering with Livez to make preventive care easy;</b> Teva medical plan enrollees can quickly schedule in-network care through a mobile phone.</li> <li>• <b>Improving our Parental Leave</b> to provide eight weeks of paid leave; Teva will pay Parental Leave for all new parents (birth, non-birth and adoptive).</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Adding choice to Whole Life with Long-Term Care (LTC) Insurance</b> by offering a new plan option with attractive rates.</li> <li>• <b>Introducing MetLife Legal Plans</b> to provide you with access to legal services for almost any personal matter.</li> <li>• <b>Enhancing the MetLife Home &amp; Auto Program</b> to include three or four competitive price quotes instead of one.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Offering a Lifestyle Spending Account (LSA)</b> that replaces our <b>Make a Better You</b> wellness program powered by Virgin Pulse and gives you \$300 toward improving your wellbeing; you decide how to use the money; no enrollment is required.</li> <li>• <b>Discontinuing Make a Better You;</b> earned points can be redeemed through January 30, 2024.</li> </ul>

## Prevention made easy with Livez

When you and your spouse/domestic partner are enrolled in a Teva medical plan, you have access to self-test screenings, automated appointment scheduling and a personalized preventive care plan—all within one easy-to-use platform. Use the QR code to download the Livez app and start your screenings.



# Find your fit

Take these steps before selecting coverage for yourself and your family for 2024.

## 1. Know your options

### Benefits Site

[mytevahealth.com/benefits](https://mytevahealth.com/benefits)

Teva benefits information and resources available from your smartphone, tablet or computer, 24/7.



### My Teva Rewards

[mytevarewards.com](https://mytevarewards.com)

One-stop-shop for personal information about health and wellness and financial security benefits.



## 2. Decide what is right for you

### Teva Care Coordinator

(877) 922-6778  
[mytevahealth.com](https://mytevahealth.com)

*Upgraded website!*

Get support from benefits professionals.



### ALEX GO

<https://gonow.myalex.com/teva>

*Now more mobile-friendly!*

Answer fewer questions via text to learn what medical plan option best suits your needs.



## 3. Select your benefits

October 23 – November 6, 2023

### Enrollment Site

[mytevahealth.com](https://mytevahealth.com)

Elect options that will set you and your family up for wellbeing success throughout the year.



## Review your beneficiaries

Annual Benefits Enrollment is a good time to check that your 401(k) beneficiaries on file with Fidelity are current. This ensures your account balance is distributed according to your wishes in the event of your death. To designate and manage your beneficiaries, log in to [401k.com](https://401k.com), hover over **Accounts & Balances** and click **Update your beneficiaries**.

Detailed information about the Teva Medical Plan can be found in the Summary of Benefits and Coverage (SBC). You may access the SBC and other Legal Notices on [mytevahealth.com](https://mytevahealth.com).

# Take care

Review your current elections and consider your needs for 2024. If you take no action, most of your current elections will roll over into next year. However, if you don't actively enroll in a **Health Savings Account (HSA)**, **Flexible Spending Account (FSA)** or **Group Personal Excess Liability Insurance**, those elections will NOT roll over to 2024. To participate in these benefits, you must elect them each year.

Questions on confirmations?  
Call the Teva Benefits Service Center  
at (800) 979-1733.

